



2025 CMCP Annual Business Conference

TITLE: B1 Legal Department Diversity Summit - Building Resilient Legal Teams for a Digital Future

DATE & TIME: Thursday, September 11, 2025; 2:00 pm - 3:15 pm

LOCATION: Hyatt Regency Downtown San Francisco SOMA - 50 3rd St., SF 94134

SESSION DESCRIPTION: The legal workplace has been permanently transformed by remote work, digital collaboration, and the integration of AI. This segment will explore how General Counsel are adapting hiring practices, building an inclusive team culture across time zones, and redefining what it means to mentor, retain, and develop talent in an era of Zoom legal work, hybrid offices, and digital onboarding. Panelists will also consider how AI is reshaping job functions, required skill sets, and expectations for legal talent—raising new questions about how to attract and retain top performers in a rapidly evolving landscape.

SPEAKERS:

- Moderator: Jennifer Yazdi (Visa)
- Panelists:
 - Shana Simmons (Zendesk)
 - Carlos Torres (Mozilla)
 - Abiel Wong (Chevron Corporation)

MCLE Written Materials

Books

Dennis Kennedy & Tom Mighell, *The Lawyer's Guide to Collaboration Tools and Technologies* (2d ed., Am. Bar Ass'n 2018).

Tsedal Neeley, *Remote Work Revolution: Succeeding from Anywhere* (Harv. Bus. Rev. Press 2021).

Jeff Schwartz, *Work Disrupted: Opportunity, Resilience, and Growth in the Accelerated Future of Work* (John Wiley & Sons 2021).

Richard Susskind & Daniel Susskind, *The Future of the Professions: How Technology Will Transform the Work of Human Experts* (2d ed. 2022).

Noah Waisberg & Alexander Hudek, *Artificial Intelligence for Lawyers* (John Wiley & Sons 2021).

Articles

Laura Amico, *The Realities of Remote Work*, *Harvard Bus. Rev.* (Oct. 29, 2021), <https://hbr.org/2021/10/the-realities-of-remote-work>

Sandra Scharf & Kirsten Weerda, *How to Lead in a Hybrid Environment*, *McKinsey People & Organization Blog* (June 27, 2022), <https://www.mckinsey.com/capabilities/people-and-organizational-performance/our-insights/the-organization-blog/how-to-lead-in-a-hybrid-environment>

World Economic Forum & Accenture, *Jobs of Tomorrow: Large Language Models and Jobs* (Sept. 18, 2023), https://www.weforum.org/publications/jobs-of-tomorrow-large-language-models-and-jobs?utm_source=chatgpt.com