



CMCP 2023

ANNUAL BUSINESS CONFERENCE

SEPTEMBER 20-22, 2023 — SAN FRANCISCO



WWW.CMCP.ORG



We believe that diverse perspectives
lead to better discussions, decisions, and
outcomes for everyone.

Linotype Feltpen



We're proud to support as
part of our commitment to fostering diversity and inclusion at
Google and beyond.

BRING QUESTIONS. BUILD ANSWERS.

A solid blue graphic at the bottom of the page that resembles a mountain or a stylized wave.

Welcome



Dear Members, Speakers, Sponsors, and Guests,

On behalf of the CMCP Board of Directors, we'd like to welcome you to the 34th CMCP Annual Business Conference! We are thrilled to have you join us for our first in-person meeting in San Francisco since 2018. This momentous event is dedicated to celebrating the importance of our community that is dedicated to advancing opportunities for attorneys of color across California.

Over the next few days, we have an exciting lineup of speakers, engaging workshops, and interactive sessions planned to explore the many facets of diversity and inclusion. Our aim is to foster a deep understanding of different perspectives, and insights, promoting an experience where everyone's voice is not only heard but valued and amplified.

As we come together, we encourage you to share your own unique insights and learn from others. This is a special chance to build and renew business relationships and personal friendships that will follow you throughout your career. We hope you find inspiration, connection, and new ideas during your time at the Annual Business Conference.

Warm regards,



ERIC CASHER (Co-Chair)
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Meyers Nave, P.C.



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and Vice President HP Inc.

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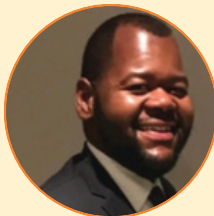
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ANNUAL BUSINESS CONFERENCE
SEPTEMBER 20-22, 2023 — SAN FRANCISCO



THANK YOU TO OUR SPONSORS

SIGNATURE



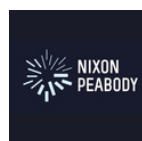
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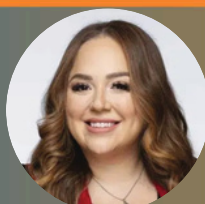
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(Ambassadors Council)
Partner
Willenken LLP

BUSINESS CONFERENCE DAY

AGENDA

WEDNESDAY, SEPTEMBER 20, 2023

3:00 PM – 6:00 PM PDT
CHECK-IN & SOLUTIONS DESK
Atrium

4:00 PM – 5:00 PM PDT
AMBASSADORS COUNCIL MEETING (EXCLUSIVE SESSION)
Foothill E

4:00 PM – 5:00 PM PDT
BOARD OF DIRECTORS MEETING (EXCLUSIVE SESSION)
Willow

5:00 PM – 7:00 PM PDT
WELCOME RECEPTION (ALL ATTENDEES WELCOME)
Atrium Lobby

7:30 PM – 10:00 PM PDT
URBAN PUTT PARTY
Urban Putt S.F.



SUPPORTS THE MISSION AND WORK OF CMCP, AND EXPANDS CMCP'S REACH AND EFFECTIVENESS, VIA THE ACTIVE ENGAGEMENT OF IT'S MEMBERS.



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PARTNER
SEYFARTH SHAW LLP
LOS ANGELES



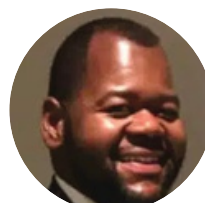
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LOS ANGELES



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LOS ANGELES



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CORPORATE COUNSEL
(CORPORATE & SECURITIES)
OPORTUN, INC.
SAN FRANCISCO



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(Appointments
Committee Chair)
SENIOR ATTORNEY
SOUTHERN CALIFORNIA
EDISON COMPANY
ROSEMEAD



JAMES WANG
SENIOR CORPORATE
COUNSEL AUTODESK, INC.
SAN FRANCISCO



KENYA WILLIAMS
TRADEMARK ENFORCEMENT COUNSEL
THERMO FISHER SCIENTIFIC INC.
CARLSBAD

BUSINESS CONFERENCE DAY

AGENDA THURSDAY, SEPTEMBER 21, 2023

2

7:00 AM – 6:30 PM PDT
CHECK-IN & SOLUTIONS DESK
Golden Gate Lobby

8:00 AM – 9:55 AM PDT
OPENING PLENARY & FROM THE DESK OF THE GC (BREAKFAST)(ALL ATTENDEES WELCOME)
Golden Gate A & B



KATURI KAYE
Diversity, Equity, and Inclusion Director
Trucker Huss, APC



CHRISTOPHE MOSBY
Associate General Counsel and Vice President
HP Inc.



GEORGE SCHELL
General Counsel
Presidio Trust



BRIAN WONG
Vice President, Deputy General Counsel
PG&E Corporation

10:15 AM – 11:30 AM PDT
AI AND CHATGPT'S IMPACT ON THE LEGAL SECTOR
Golden Gate C2 & C3



CYNTHIA BEVERAGE
Senior Managing Counsel
Visa, Inc.



MICHAEL FLANIGAN
Counsel
Crowell & Moring LLP



MIA SCAVELLA-LITTLE
Corporate Counsel
Microsoft



JIAMING SHANG
SVP & Managing Counsel for Technology
Wells Fargo



DAVID WANG
Chief Innovation Officer
Wilson Sonsini Goodrich & Rosati

10:15 AM – 12:00 PM PDT
**WOMEN OF COLOR FORUM: WOMEN OF COLOR FORUM:
HOLDING SPACE FOR WOMEN OF COLOR (EXCLUSIVE SESSION)**
Golden Gate A



HON. JENNIFER MADDEN
Superior Court Judge
Superior Court of California, County of Alameda



CHRISTY MARKOS
Associate
Troutman Pepper Hamilton Sanders LLP



MARIBEL MEDINA
General Counsel
Los Angeles Community College District

12:15 PM – 1:45 PM PDT
"BOSSES" LUNCH (PARTNERS AND MANAGING COUNSEL)(EXCLUSIVE SESSION)
Pacific G-H

12:15 PM – 1:45 PM PDT
"NO BOSSES ALLOWED" LUNCH (NON-MANAGERS)(EXCLUSIVE SESSION)
Golden Gate B

12:15 PM – 1:45 PM PDT
LUNCH WITH A GC (RAFFLE FOR NEWER ATTORNEYS)(EXCLUSIVE SESSION)
Pacific I-J



CMCP 2023

ANNUAL BUSINESS CONFERENCE

SEPTEMBER 20-22, 2023 — SAN FRANCISCO

Google

Seyfarth

Keynote Speaker

CMCP2023 Annual Business Conference
Recognition Luncheon
September 22, 2023

Koriambanya (Kori) Carew
Chief Catalyst Officer & Founder
Bridge 68 LLC



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BUSINESS CONFERENCE DAY

AGENDA THURSDAY, SEPTEMBER 21, 2023

3

2:00 PM – 3:15 PM PDT

1A: "AT-WILL" EMPLOYMENT LAW GAMESHOW

Golden Gate A



KATHERINE DJAVAKHYAN
Employment Legal Counsel
Google LLC



VALERIE HARDY-MAHONEY
Regional Director
National Labor Relations Board (Region 32 Oakland)



DEREK ISHIKAWA
Partner
Hirschfeld Kraemer LLP



DALISAI NISPEROS
Senior Employment Counsel
Patagonia

2:00 PM – 3:15 PM PDT

1B: FIRST GENERATION PROFESSIONALS: TURNING CHALLENGES INTO ACHIEVEMENTS

Golden Gate C2-C3



JOSUE APARICIO
Associate
Hanson Bridgett LLP



PETER GRIFFIN
Partner
Allen Matkins



SONIA SALINAS
Partner
Hanson Bridgett



GIANCARLO UREY
Partner
Davis Wright Tremaine LLP

2:00 PM – 3:15 PM PDT

MEN OF COLOR: BUILDING UNDERSTANDING, SUCCESS STRATEGIES & AUTHENTIC CONNECTION (EXCLUSIVE SESSION)

Golden Gate C1



HON. DANIEL FLORES
Superior Court Judge
San Francisco Superior Court



ANDREW HOUSTON
Principal Campus Counsel
UC Berkeley Office of Legal Affairs



JAMES SARGENT
Of Counsel
Glaser Weil, LLP



DAVID TSAI
IP Litigation Partner
Pillsbury Winthrop Shaw Pittman LLP

3:45 PM – 5:00 PM PDT

BUILDING STRONG RELATIONSHIPS THROUGH AUTHENTIC NETWORKING: A PANEL AND WORKSHOP

Golden Gate C2-C3



MONISHA COELHO
Partner
Frost Brown Todd LLP



KIELI JOPLIN
Associate Counsel
Zendesk Inc.



BONNIE LAU
Partner
Morrison & Foerster LLP



RAYMOND MANZO
Director
San Francisco La Raza Lawyers

3:45 PM – 5:00 PM PDT

EMERGING LEADERS MENTORING CIRCLES

Pacific I-J

3:45 PM – 5:00 PM PDT

LEGAL DEPARTMENT DIVERSITY SUMMIT: THE TRUE MEASURE OF OUTSIDE COUNSEL DIVERSITY INITIATIVES

Golden Gate C1



KOMAL CHOKSHI
Chief Diversity, Equity & Inclusion Officer
San Francisco City Attorney's Office



NICOLE DIAZ
Global Head of Integrity & Compliance Legal
Snap Inc.



ALLEN LO
Deputy General Counsel (IP)
Meta Platforms, Inc.



LINH VUONG
Senior Counsel (Technology, Digital & Innovation)
Wells Fargo

5:00 PM – 7:00 PM PDT

MEET & GREET THE GC'S RECEPTION (ALL ATTENDEES WELCOME)

The View Lounge

7:30 PM – 10:00 PM PDT

DINE-AROUND: DOWNTOWN S.F. (FEE REQUIRED)

Local Restaurants (offsite)

CMCP 2023 Recognition of Service Award

ROBERT WHITE

CMCP Executive Director, 2015-2023

In Appreciation For
Exceptional Leadership and
Commitment to CMCP.

September 2023



DIVERSITY
EQUITY
INCLUSION
PEACE
FREEDOM
EQUALITY
JUSTICE

DIVERSITY IS EXCELLENCE

Perkins Coie is proud to be a longstanding supporter of California Minority Counsel Program and its Annual Business Conference. We foster a culture that supports diverse perspectives, inclusive behaviors, and equitable opportunities for everyone to succeed in service to our clients, the legal profession, our communities, and each other.

BUSINESS CONFERENCE DAY

AGENDA

FRIDAY, SEPTEMBER 22, 2023

7:00 AM – 5:00 PM PDT
CHECK-IN & SOLUTIONS DESK
Golden Gate Lobby

7:30 AM – 9:00 PM PDT
BREAKFAST (ALL ATTENDEES WELCOME)
Golden Gate A & B

8:30 AM – 12:15 PM PDT
CMCP CORPORATE CONNECTIONS (EXCLUSIVE SESSION)
Atrium Lobby

12:30 PM – 2:00 PM PDT
CMCP RECOGNITION LUNCHEON AND KEYNOTE (ALL ATTENDEES WELCOME)
Golden Gate A & B

2:30 PM – 3:45 PM PDT
STRATEGIC SOLIDARITY: FORGING ALLIANCES AMONG AFFINITY GROUPS (ALL ATTENDEES WELCOME)
Golden Gate A & B



SUZETTE BARNES
Vice President
Morgan Stanley



RASHA SHIELDS
Partner
Jones Day



ALENE TABER
Counsel
Hanson Bridgett LLP



YUSUF ZAKIR
Chief Diversity, Equity, and Inclusion Officer
Davis Wright Tremaine LLP

4:00 PM – 5:30 PM PDT
UNITY RECEPTION (ALL ATTENDEES WELCOME)
The District



Making an Impact

Nixon Peabody is proud to sponsor CMCP's Annual Business Conference, and join the effort to promote diversity in the legal profession. We applaud CMCP's commitment to empowering and advancing opportunity for attorneys of color.



NP POSITIVE IMPACT

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300 South Grand Avenue | Los Angeles, CA

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BROADHEAD**

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**JONNY
DONES**

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**GARRET
NAVALTA**

OPERATIONS ASSISTANT



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DIRECTOR OF EVENTS AND
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