

# CMCP 2024

ANNUAL BUSINESS CONFERENCE

LOS ANGELES - SEP 11-13, 2024

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CMCP

CALIFORNIA MINORITY COUNSEL PROGRAM

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BUSINESS COMMUNITY AND IN THE LEGAL  
PROFESSION AS A WHOLE.

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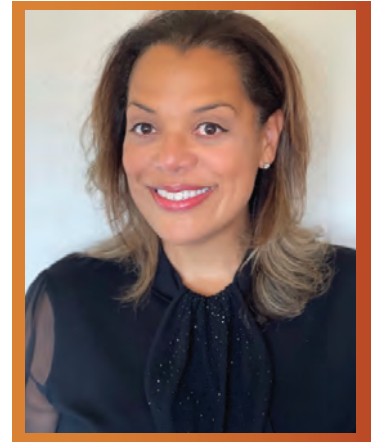
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# Welcome

Dear Colleagues and Friends,

It is with great enthusiasm that I welcome you to our 35th Anniversary Annual Business Conference, a momentous occasion for our community and a celebration of our collective achievements and shared vision for the future.



As the Executive Director of California Minority Counsel Program (CMCP), I am honored to guide you through this remarkable event, marking another year of commitment to advancing diversity, equity, and inclusion in our legal profession across California.

The 35th anniversary offers a special moment to reflect on our ongoing dedication to fostering an inclusive environment where every voice is heard, and every individual is empowered.

We have curated an inspiring lineup of speakers, interactive sessions, and networking opportunities designed to drive meaningful conversations and collaborations. Each element of our program is intended to equip you with the tools and insights necessary to effect positive change within your organizations and beyond.

In the face of evolving challenges and opportunities, CMCP has remained steadfast in its mission. We have continued to support and champion initiatives that promote diversity and inclusion, ensuring that our members and partners have access to essential resources and opportunities for professional and personal growth.

As we come together to celebrate our progress and envision the future, I want to extend my deepest gratitude to our members, Board of Directors, Ambassadors, sponsors, partners, attendees, and dedicated staff. Your support and engagement are the cornerstones of our success. Your participation in conferences of the past, present, and future not only enriches our discussions but also strengthens our collective impact.

Together, we are making strides towards a more inclusive future. Let us embrace this conference as an opportunity to learn, connect, and inspire one another. I look forward to the enriching dialogues and collaborations that will undoubtedly emerge from this gathering.

Thank you for being part of this transformative journey. Here is to celebrating our past achievements and looking forward to an impactful future.

Warm regards,

A handwritten signature in blue ink, appearing to read "Garry Bo".

Executive Director  
CMCP



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Executive,  
Creative Artists Agency



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**VANESSA HOOKER**  
Senior Associate, Burke Williams & Sorensen LLP



## Belong at Seyfarth.

We do not just talk about belonging. Cultivating cultures where people can be seen, connect, are supported, and find pride in their work and teams is something we intentionally pursue because belonging, inclusion, and diversity are important to us. Seyfarth's innovative programs—inside the firm and in partnership with our clients—help grow our population of attorneys from underrepresented groups, and provide a platform where they can thrive.

## Happy 35th Anniversary, CMCP!



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Pacific Gas and Electric Company



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Director of Diversity, Equity and  
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Wilson Sonsini Goodrich & Rosati



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Chief Diversity, Equity and Inclusion Officer  
& Partner  
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General Counsel  
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**RASHA GERGES SHIELDS**  
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Jones Day



**KENNETH TRUJILLO-JAMISON**  
Partner  
Willenken LLP



**ABIEL WONG**  
Managing Counsel  
Chevron Corporation

# BUSINESS CONFERENCE DAY 1

## AGENDA

WEDNESDAY, SEPTEMBER 11, 2024

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### 11:00 AM - 6:30 PM PDT

**ATTENDEE WORK SPACE**  
Odyssey

**CHECK IN & SOLUTIONS DESK**

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### 11:30 AM - 12:45 PM PDT

**IN-HOUSE COUNSEL LUNCHEON**  
Legacy A&B

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### 1:00 PM - 5:00 PM PDT

**CMCP CORPORATE CONNECTIONS**  
Centennial A,B,C & D

Corporate Connections offers in-house attorneys the opportunity to meet with outside counsel to establish or strengthen long-term business relationships.

### 5:00 PM - 7:30 PM PDT

**WELCOME RECEPTION**  
Centennial Pre Function Indoor/Outdoor

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### 7:30 PM - 10:00 PM PDT

**NO HOST EVENING SOCIAL**  
Plateia Restaurant



**McDermott  
Will & Emery**

# DRIVING CHANGE TOGETHER.

Thank you, California Minority Counsel Program, for letting McDermott be a part of your outstanding efforts to promote diversity in the legal profession by providing lawyers of color with access to business and professional development. As a champion of inclusion and belonging, we're proud to support the 2024 CMCP Annual Business Conference.

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**CHEERS TO  
90 YEARS**

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# BUSINESS CONFERENCE DAY 2

## AGENDA

THURSDAY, SEPTEMBER 12, 2024

7:00 AM – 6:00 PM PDT

ATTENDEE WORK SPACE  
Odyssey

CHECK IN & SOLUTIONS DESK

7:30 AM – 9:00 AM PDT

RISE, SHINE, AND BUILD YOUR NETWORK OVER BREAKFAST  
Centennial A&B

8:30 AM – 10:00 AM PDT

OPENING PLENARY | FROM THE DESK OF THE GC  
Centennial A&B



**David Ammons**  
Partners  
LTL Attorneys LLP



**Vivian Kim**  
General Counsel  
Hanmi Financial Corporation and H



**Beong-Soo Kim**  
Senior Vice President and General Counsel  
University of Southern California



**Bayron Gilchrist**  
General Counsel  
South Coast Air Quality Management Distri

10:15 AM – 11:45AM PDT

1A: FROM STARVING STUDENT TO FINANCIAL SECURITY: FINANCIAL LITERACY FOR NEW ATTORNEYS  
Centennial C



**Javier Rivera**  
Senior Attorney  
Southern California Edison Company



**Wendy Ashley**  
Professor/Department Chair/Psychotherapist  
California State University Northridge



**Joaquin Wallace**  
CEO / Host of the New Wealth Wave Podcast  
Project Transition Incorporated

1B: ENTREPRENEURSHIP FOR SMALL LAW FIRMS

Centennial D



**Kanika Radhakrishnan**  
Managing Attorney  
Evergreen Valley Law Group



**Valerie Hong**  
Owner  
Garcia Hong Law



**Katuri Kaye**  
Shareholder / DE&I Director  
Trucker Huss, APC



**Felton Newell**  
Co-Managing Partner  
Newell Law Group PC



**Mark Punzalan**  
Partner  
Chan Punzalan LLP

1C: WHERE DO WE GO FROM HERE? MATURING IN YOUR LEGAL CAREER WHILE KEEPING THE DREAM ALIVE.

Legacy A&B



**Elina Avakian**  
Associate General Counsel  
Snap Inc.



**Brooke Brooks**  
Associate General Counsel  
Meta Platforms, Inc.



**Lawrence Hinkle, II**  
Managing Partners  
Sanders Roberts LLP



**Kieli Joplin**  
Associate Counsel



**Gloria Lee**  
Client Relations Partner  
Rutan & Tucker, LLP



**Robert White**  
Consultant and Executive Coach  
Robert White Consulting

12:00 PM – 1:30 PM PDT

LUNCH - ALL ATTENDEES: RESILIENT LAWYERING: ESSENTIAL WELLNESS PRACTICES FOR SUCCESS  
Centennial A&B



**Christopher Punongbayan**  
Executive Director  
California Change Lawyers

# BUSINESS CONFERENCE DAY 2

## AGENDA

THURSDAY, SEPTEMBER 12, 2024

2:00 PM – 3:15 PM PDT

### 2A: THE RISE OF THE MACHINES AND LEGAL LIABILITY: DATA PRIVACY, AI-RELATED BIAS & ETHICS

Centennial C



**Monisha Coelho**  
Partner  
Frost Brown Todd LLP



**Pam Couch**  
Senior Counsel  
Zendesk



**Elaine Harwell**  
Partner  
Procopio, Cory, Hargreaves & Savitch LLP



**Fatima Jafri**  
Associate General Counsel  
Meta Platforms, Inc.

### 2B: MAPPING (OR MANEUVERING) THE MAZE: NAVIGATING CALIFORNIA EMPLOYMENT LAW CHANGES IN 2024

Centennial D



**Sean Andrade**  
Managing Partner  
Andrade Gonzalez LLP



**Christina Dixon**  
Managing Shareholder/Workplace Investigator  
Aecus Law



**Algeria Ford**  
Partner  
Burke, Williams & Sorensen, LLP



**Abiel Wong**  
Managing Counsel  
Chevron Corporation

### 2C: A DANCE BETWEEN CONTENT MODERATION AND FREE SPEECH (SECTION 230)

Legacy A&B



**Elaine Dai**  
Director & Associate General Counsel  
Meta Platforms, Inc.



**Jacob Heath**  
Partner  
Orrick, Herrington & Sutcliffe LLP



**Sonal Mehta**  
Partner  
WilmerHale LLP



**Patience Ren**  
Partner  
Holland Law LLP

3:45 PM – 5:00 PM PDT

### 3A: LEGAL DEPARTMENT DIVERSITY SUMMIT

Centennial C



**Lloyd Johnson**  
CEO  
Chief Legal Executive LLC



**Devora Navera Reed**  
General Counsel  
Los Angeles Unified School District



**George Schell**  
General Counsel  
The Presidio Trust



**Merle Vaughn**  
Managing Partner  
Major, Lindsey & Africa

### 3B: WHY DIVERSITY MATTERS IN THE WAKE OF THE ANTI-WOKE MOVEMENT

Centennial D



**Tiffany Fox**  
Partner  
Burke Williams & Sorensen, LLP



**Audrea Golding**  
Partner  
Fragomen Worldwide



**Heather Vigil**  
Office Managing Shareholder  
Littler Mendelson, P.C.



**James Wang**  
Senior Corporate Counsel  
Autodesk, Inc.

### 3C: GENERATIONAL DIFFERENCES IMPACTING CIVILITY IN THE LEGAL PROFESSION (NEW CA MCLE CREDIT)

Legacy A&B



**Angela Chuang**  
Associate  
Sheppard Mullin Richter Hampton



**Marissa Dennis**  
Operating Partner  
Allen Matkins



**Chip Espinoza**  
Author/Speaker  
Vanguard University/UCLA



**Edith Gondwe**  
Director of Justice, Equity, Diversity & Inclusion (JDEI)  
McDermott Will & Emery



**Derek Ishikawa**  
Partner  
Hirschfeld Kraemer LLP



**Rosa Rico**  
Associate  
Wilson Sonsini Goodrich & Rosati

5:00 PM – 7:00 PM PDT

### MEET & GREET THE GC'S RECEPTION

Centennial Terrace

7:30 PM – 10:00 PM PDT

### DINE-AROUND: WEST LOS ANGELES

Off Property

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For among others

**Best Places to**  
Work and Hybrid  
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Learn more about our DEI initiatives at

**HansonBridgett.com**



**Good things happen when you meet, network, and share ideas.**

Recognizing and promoting diversity means having an appreciation for difference. At Wells Fargo, we welcome and value the insights and perspectives drawn from unique life experiences. It is those distinctive viewpoints that provide us with the fresh thinking we need to help all our customers reach their financial goals.

**We proudly celebrate the great achievements of the California Minority Counsel Program.**

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**WELLS  
FARGO**



# BUSINESS CONFERENCE DAY 3

## AGENDA

FRIDAY, SEPTEMBER 13, 2024

### 8:00 AM – 2:00 PM PDT

**ATTENDEE WORK SPACE**  
Odyssey

**CHECK IN & SOLUTIONS DESK**

### 8:30 AM – 9:45 AM PDT

#### BREAKFAST WITH A GC

Centennial C&D

#### RISE, SHINE, AND BUILD YOUR NETWORK OVER BREAKFAST

Centennial A&B

### 10:00 AM – 11:30 AM PDT

#### ALLYSHIP IN THE TIME OF THE ANTI-DEI MOVEMENT

Illumination



**Albert Harnois**  
Assistant General Counsel  
Marvell Semiconductor, Inc.



**Karineh Khachatourian**  
Co-Founder and Managing Partner  
KXT Law LLP



**Felicia Mayo**  
Former Chief People Officer at Block



**Monica Phillips**  
Director of Learning, Content & DEI  
ChIPs Network

#### MEN OF COLOR FORUM: ON THE CLOCK VS OFF THE CLOCK

Optimist A&B



**Allen Lo**  
Deputy General Counsel (IP)  
Meta Platforms, Inc.



**Andres Michel**  
Senior Counsel  
Wilson Turner Kosmo, LLP



**Alejandro Moreno**  
Office Managing Partner  
Sheppard Mullin Richter & Hampton LLP



**Baron Ojogho**  
Senior Associate  
Davis Wright Tremaine LLP



**Adam Sterling**  
Assistant Dean  
UC Berkeley School of Law

#### WOMEN OF COLOR FORUM: NAVIGATING WORK, LEADERSHIP, AND EQUITY

Legacy A&B



**Natasha Allen**  
Strategic Advisor & Partner  
Foley & Lardner LLP



**Amber Grayhorse**  
Executive  
Creative Artists Agency



**Yolanda Sanders**  
General Counsel  
Gap Inc.



**Rasha Geroges Shields**  
Partner  
Jones Day

### 12:00 PM – 1:30 PM PDT

#### CMCP RECOGNITION LUNCHEON CELEBRATING CMCP'S 35TH ANNIVERSARY

Centennial A,B,C & D

### 2:00 PM – 3:00 PM PDT

#### AMBASSADORS COUNCIL MEETING

Presidential Suite



THE CMCP AMBASSADORS COUNCIL ACTIVELY ENGAGES ITS MEMBERS TO SUPPORT AND EXPAND CMCP'S MISSION AND EFFECTIVENESS.



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Chair

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WILSON SONSINI GOODRICH & ROSATI P.C.  
SAN FRANCISCO



**STEPHANIE ROBERTS**  
Vice-Chair

SENIOR COUNSEL  
ALLEN MATKINS  
LOS ANGELES



**MARJORIE SOTO**  
Secretary

PARTNER  
MCDERMOTT WILL & EMERY LLP  
LOS ANGELES



**MICHAEL FLANIGAN**  
Budget Officer

ASSOCIATE  
CROWELL & MORING LLP  
SAN MATEO



**LINH VUONG**

In-House Committee Chair

ASSISTANT GENERAL COUNSEL - TECHNOLOGY,  
DIGITAL & INNOVATION (TDI)  
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**ANGELINA EVANS**

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**DYANNE CHO**

SENIOR ASSOCIATE  
BAKER HOSTETLER LLP  
LOS ANGELES



**VALERIE GALLO**

COUNSEL  
DAVIS WRIGHT TREMAINE LLP  
LOS ANGELES



**PAMELA LUJAN**

SENIOR DIRECTOR, SENIOR CORPORATE COUNSEL  
(CORPORATE & SECURITIES)  
OPORTUN, INC.  
SAN FRANCISCO



**JAVIER RIVERA**

APPOINTMENTS COMMITTEE CHAIR  
SENIOR ATTORNEY  
SOUTHERN CALIFORNIA EDISON COMPANY  
ROSEMEAD



**JAMES WANG**

SENIOR CORPORATE COUNSEL  
AUTODESK, INC.  
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**KENYA WILLIAMS**

TRADEMARK ENFORCEMENT COUNSEL  
THERMO FISHER SCIENTIFIC INC.  
CARLSBAD

# 2024

## CALIFORNIA MINORITY COUNSEL PROGRAM

### *Diversity* AWARDS



John Essex & Guy Rounsaville  
In-House Counsel Diversity Award  
Google LLC



Drucilla Stender Ramey  
Majority Owned Law Firm Award  
Allen Matkins

Majority Owned Law Firm Client  
Service Award  
Aecus Law





# 2024

## CALIFORNIA MINORITY COUNSEL PROGRAM

### *Diversity* AWARDS



Marci Rubin Emerging Leader Diversity Award  
**Rachel Douglas**  
Davis Wright Tremaine LLP



Deborah J. Broyles Law Firm Diversity Leader Award  
**Laura Maechtlen**  
Seyfarth Shaw LLP



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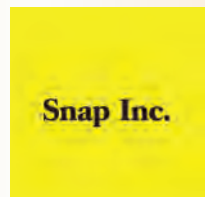
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## SILVER



Davis Wright  
Tremain LLP





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## HOST



## BRONZE





# CMCP MEET THE TEAM



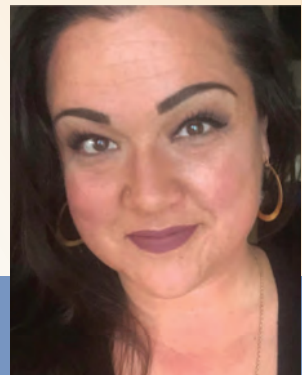
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EXECUTIVE DIRECTOR



**JONNY DONES**  
EVENTS AND  
OPERATIONS COORDINATOR



**LEAH WEATHERSPOON**  
DIRECTOR OF  
MARKETING AND COMMUNICATIONS



**LELA WOLTJER**  
DIRECTOR OF  
EVENTS AND OPERATIONS



**ISABELLA GARCIA**  
DIGITAL AND SOCIAL MEDIA  
COORDINATOR



**ABIGAIL AMELSON**  
OPERATIONS ASSISTANT

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# CMCP Annual Business Conference

MoFo doesn't hold back when justice demands bold advocacy. We are committed to advancing diversity in the legal industry and stand united in our pursuit of a more inclusive future for all.

Morrison Foerster,  
One Firm,  
Inclusive to the Core.

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Genentech embraces  
the increasingly diverse  
world around us.







Chevron congratulates the California Minority Counsel Program on its 35th anniversary.



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