

2025 Men of CMCP Conference
Session A: Resilient and Rising
Wednesday, April 23, 2025
3:50 pm – 5:00 pm

LOCATION:

City Club Los Angeles – 555 Flower St., Los Angeles, CA 90071

CA MCLE: 1.0 hr Recognition and Elimination of Bias

Schedule:

3:50 Welcome Remarks by Derek Ishikawa (Partner, Hirschfeld Kraemer)

3:55 Introductions and Overview by the Moderator, Derek Ishikawa (Partner, Hirschfeld Kraemer)

4:00 Panel Discussion

- David Ammons – Managing Partner, LTL Attorneys
- Dale Durham – Managing Director, Major, Lindsey & Africa
- Mike Madokoro - Judge, Los Angeles Superior Court
- James Park - Vice Dean for Community, Equality and Justice/Professor of Law, UCLA School of Law

5:00 End of Session

RESOURCES:

American Bar Association. "ABA Board of Governors Passes Diversity Resolution." *American Bar Association*, 5 Apr. 2025, <https://www.americanbar.org/news/abanews/aba-news-archives/2025/04/aba-bog-diversity-resolution/>.

American Bar Association. *A Call to Action for DEI Success: An ABA Toolkit for Advancing DEI in the Workplace*. American Bar Association, 2024, <https://www.americanbar.org/groups/diversity/resources/toolkits/dei-success-toolkit/>.
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Coney, Theresa N. "Debunking Five Myths About Diversity, Equity, and Inclusion." *Criminal Justice Magazine*, Winter 2025,

https://www.americanbar.org/groups/criminal_justice/resources/magazine/2025-winter/debunking-five-myths-about-diversity-equity-inclusion-dei/. Accessed 19 Apr. 2025.

Elting, Liz. "Why Corporate America Should Reconsider Scaling Back DEI." *Forbes*, 11 Nov. 2024, <https://www.forbes.com/sites/lizelting/2024/11/11/why-corporate-america-should-reconsider-scaling-back-dei/>. Accessed 19 Apr. 2025.

Minkin, Rachel. *Diversity, Equity and Inclusion in the Workplace*. Pew Research Center, 17 May 2023, <https://www.pewresearch.org/social-trends/2023/05/17/diversity-equity-and-inclusion-in-the-workplace/>. Accessed 19 Apr. 2025.

State Bar of California. "Diversity, Equity, and Inclusion Leadership Seal." *2023 Diversity Report Card*, 2023, <https://publications.calbar.ca.gov/2023-diversity-report-card/dei-leadership>

U.S. Department of Justice. *Ending Illegal DEI and DEIA Discrimination and Preferences*. Memorandum from the Attorney General, 5 Feb. 2025. <https://assets.law360news.com/2294000/2294264/ending%20illegal%20dei%20and%20deia%20discrimination%20and%20preferences.pdf>. Accessed 19 Apr. 2025.

Zheng, Lily. "What Comes After DEI." *Harvard Business Review*, 23 Jan. 2025, <https://hbr.org/2025/01/what-comes-after-dei>. Accessed 19 Apr. 2025.