



MCLE: 1.0 hr Recognition and Elimination of Bias

3B: Why Diversity Matters in the Wake of the Anti-Woke Movement



Tiffany Fox
Partner
Burke Williams &
Sorensen, LLP
(Moderator)



Audrea Golding
Partner
Fragomen Worldwide



Heather Vigil
Office Managing
Shareholder
Littler Mendelson, P.C.



James Wang
Senior Corporate
Counsel
Autodesk, Inc.



DISCLAIMER

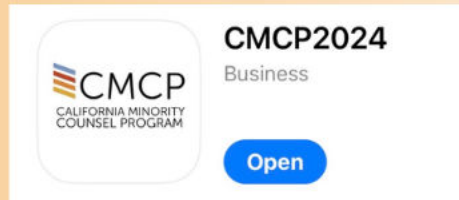
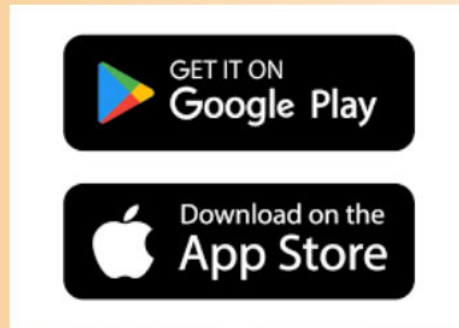
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IN THE INTEREST OF PROVIDING A SPACE FOR ROBUST CANDID CONVERSATION AND DISSENTING VIEWS ON SENSITIVE TOPICS, WE RESPECTFULLY ASK ATTENDEES TO EXERCISE RESPECT FOR OTHERS AND TO MAINTAIN CONFIDENTIALITY DURING AND AFTER THIS SESSION.

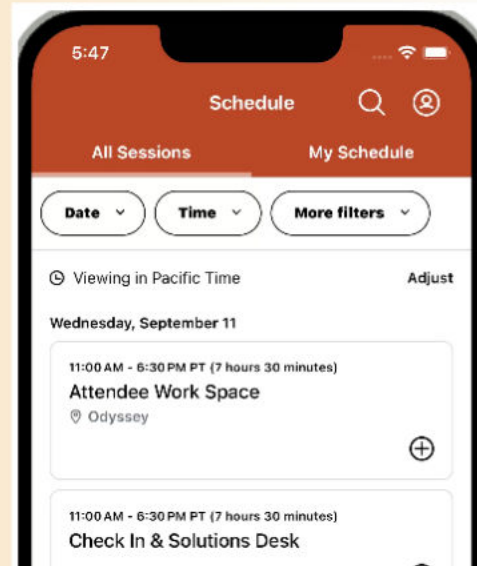


MCLE CREDIT

1. OPEN THE MOBILE APP AND LOG IN



2. CLICK ON "SCHEDULE"



3. SELECT THE SESSION (EXAMPLE ONLY BELOW)

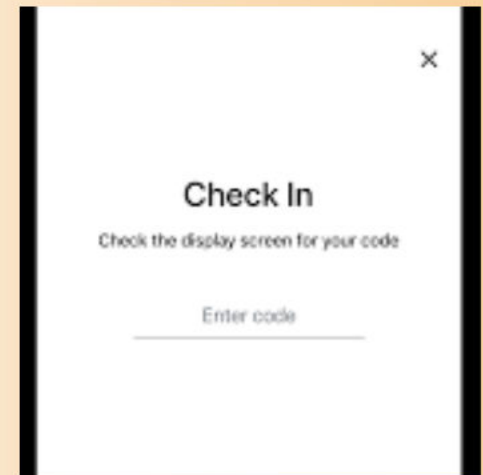
2B Mapping (or Maneuvering) the Maze: Navigating California Employment Law Changes in 2024

Thu, 9/12, 2:00 PM - 3:15 PM PT
1 hour 15 minutes

Centennial D
+Add to calendar

Remove session

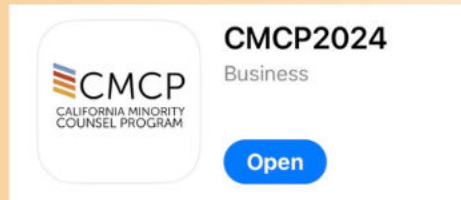
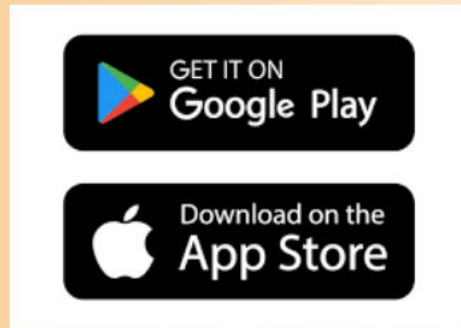
4. "CHECK-IN", AND ENTER SESSION CODE (SEE TABLE SIGN)



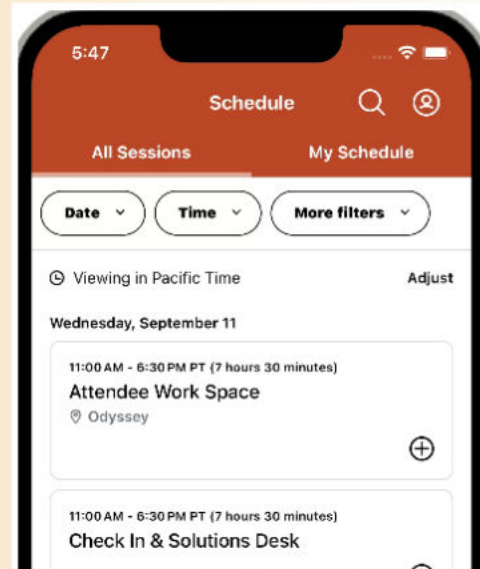


POLLING INTRUCTIONS

1. OPEN THE MOBILE APP AND LOG IN



2. CLICK ON "SCHEDULE"



3. SELECT THE SESSION (EXAMPLE ONLY BELOW)

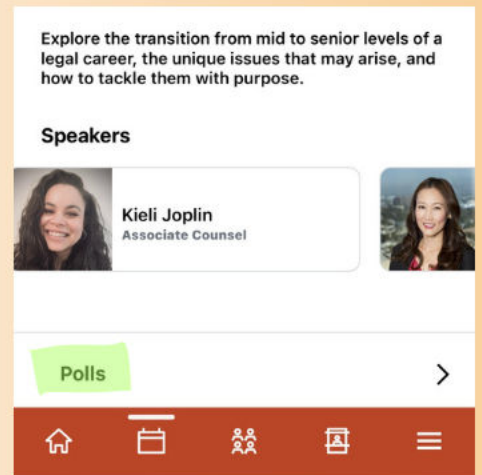
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Remove session

4. CLICK ON "POLLS" (EXAMPLE ONLY BELOW)



What is DEI and why is it dividing America?



By [Nicquel Terry Ellis](#), CNN

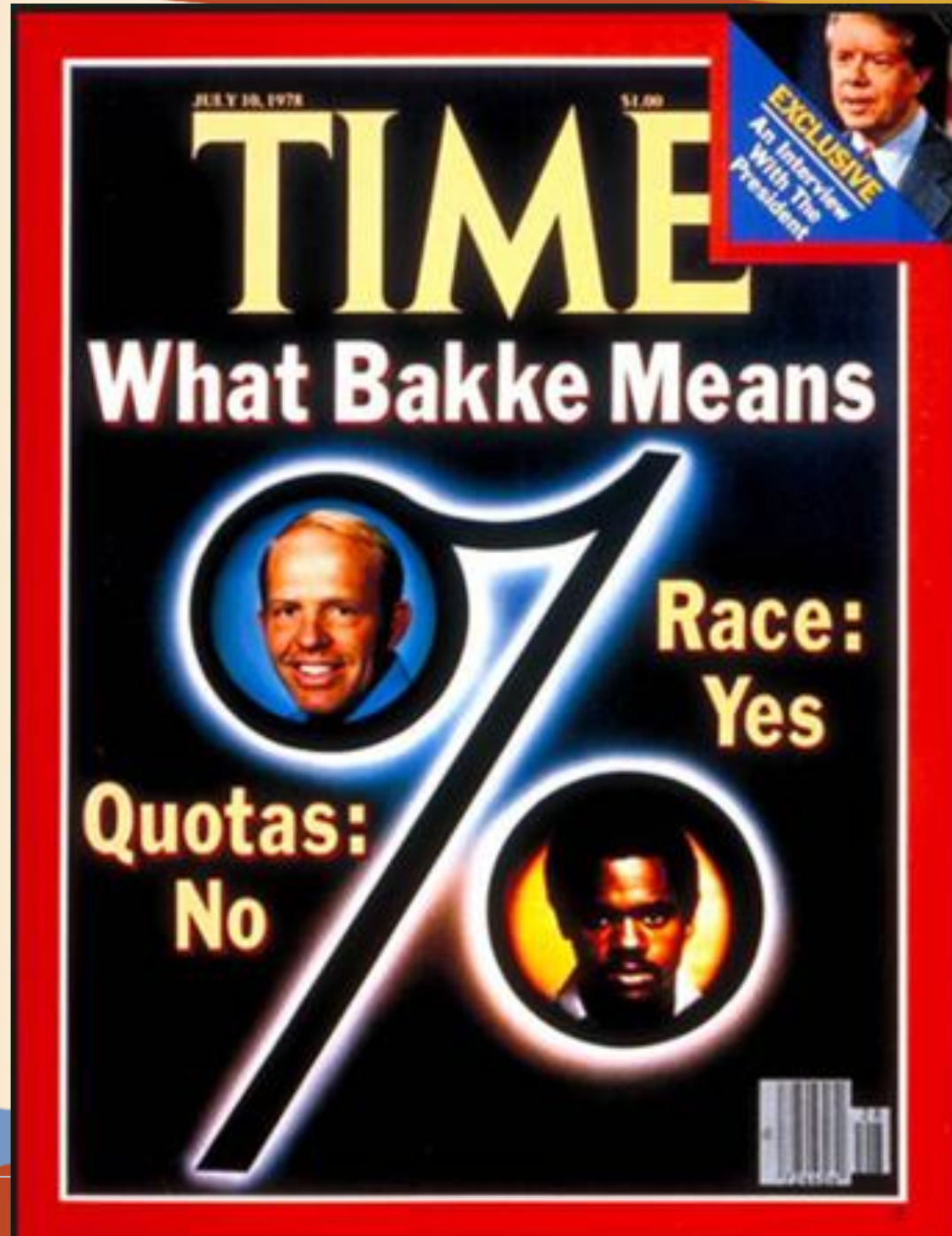
🕒 9 minute read · Updated 12:06 PM EDT, Mon March 11, 2024



Demonstrators for and against the U.S. Supreme Court decision to strike down race-conscious student admissions programs at Harvard University and the University of North Carolina confront each other, in Washington, U.S., June 29, 2023. Evelyn Hockstein/Reuters/File

(CNN) — Diversity, equity and inclusion programs have come under attack in boardrooms, state legislatures and college campuses across the country.





STOP W.O.K.E. ACT.

- The **Stop the Wrongs to Our Kids and Employees Act** will be the strongest legislation of its kind:

SCHOOLS

PROTECTING OUR TEACHERS AND STUDENTS

- Codifies the Florida Department of Education's prohibition on teaching critical race theory in K-12 schools.
- Prohibits school districts, colleges and universities from hiring woke CRT consultants.

CORPORATIONS

PROTECTING OUR EMPLOYEES AND WORKPLACES

- Protects employees against a hostile work environment due to critical race theory training.

CONSEQUENCES

TOOLS FOR EMPLOYEES AND TEACHERS TO FIGHT BACK

- Provides employees, parents and students a private right of action.
- Strengthens enforcement authority of the Florida Department of Education.



LOS ANGELES

Daily Journal

— SINCE 1888 —

OFFICIAL NEWSPAPER OF THE CITY OF LOS ANGELES AND THE COUNTY OF LOS ANGELES

TUESDAY, JANUARY 24, 2006

Client Demands Strengthen the Business Case for Law Firm Diversity

Business entities are rapidly responding to the needs of global customers, suppliers, and competitors by creating workforces from many different backgrounds, perspectives, and skill sets. And more frequently, clients now expect and sometimes demand lawyers who are culturally diverse



Business & Practice



The US Supreme Court in Washington, D.C.
Photographer: Anna Rose Layden/Bloomberg

March 22, 2024, 2:15 AM PDT

Law Firms Boost Diversity Defenses After Conservative Backlash



Tatyana Monnay
Reporter



Resources



Additional Resources

- Edward Chyun, Lysette Roman, & Markus Hartmann, *Despite Attacks, DEI's Foundation is Sound*, ASSOCIATION OF CORPORATE COUNSEL (October 11, 2023)
- Keeshea Turner Roberts, *Indoctrination at Its Apex: 'Stop Woke Act' and Its Ramifications on Law Schools and Professors of Color*, 30 WIDENER L. REV. 25 (2024).
- Missouri House Bill No. 952 (2021).
- Kansas House Bill No. 2100 (2023).
- Florida Stop W.O.K.E. Act (2022).
- Amanda Shanor & Sarah E. Light, *Anti-Woke Capitalism, the First Amendment, and the Decline of Libertarianism*, 118 NW. U. L. REV. 347 (2023).
- Ross Todd, *Despite 'Anti-Woke' Political Pushback in the US, Big Companies See ESG Risk on the Horizon*, LITIGATION DAILY (January 25, 2024).
- Michael Z. Green, *(A)woke Workplaces*, 2023 WIS. L. REV. 811-872 (May 2, 2023).
- Robert Rosen, *Conflict within the Power Elites: Intra-Elite Politics and ESG*, JOTWELL (May 16, 2024) (reviewing Michal Barzuza, Quinn Curtis & David H. Webber, *The Millennial Corporation: Strong Stakeholders, Weak Managers*, 28 STAN. J. L. BUS. & FIN. 255 (2023)), <https://corp.jotwell.com/conflict-within-the-power-elites-intra-elite-politics-and-esg/>.
- Rima Sirota, *Mandatory Anti-Bias CLE: A Serious Problem Deserves a More Meaningful Response*, Georgetown Univ. L. Ctr. (2024).
- Kailyn Rhone, Banks, Law and Consulting Firms Are Watering Down Their Diversity Recruiting Programs: Minority students worry about the impact on their job searches, *The Wallstreet Journal* (June 20, 2024).
- Hassan Kanu, *'White fragility' Lawsuit Exposes Emptiness of 'Anti-Woke' Movement*, REUTERS (February 13, 2023)
- Krishnan Nair, *Law's 'Anti-Woke' Backlash Is Very Real*, AMERICAN LAWYER'S MEDIA, (Dec. 9, 2022), <https://www.law.com/international-edition/2022/12/09/laws-anti-woke-backlash-is-very-real/>.
- *Anti-woke activists are winning the culture war in America*, THE ECONOMIST (Dec. 9, 2023), [economist.com/united-states/2023/12/09/anti-woke-activists-are-losing-many-of-their-school-board-battles](https://www.economist.com/united-states/2023/12/09/anti-woke-activists-are-losing-many-of-their-school-board-battles).
- Brooke Masters & Patrick Temple-West, *The Real Impact of the ESG Backlash*, FINANCIAL TIMES (Dec. 3, 2023)
- Neal Hutchens & Vanessa Miller, *Florida's Stop Woke Act: A Wake-up Call for Faculty Academic Freedom*, 48 J.C. & U.L. 35 (2023).
- Nicholas Confessore, *'America Is Under Attack': Inside the Anti-D.E.I. Crusade*, THE NEW YORK TIMES, (Jan. 20, 2024), <https://www.nytimes.com/interactive/2024/01/20/us/dei-woke-claremont-institute.html>





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UP NEXT (5:00 PM)

**MEET & GREET
THE GC'S RECEPTION**

UP NEXT (7:00 PM)

DINE-AROUND: West Los Angeles