

2024 WOMEN OF COLOR CONFERENCE: WOMEN OF COLOR FORUM

Tuesday, April 16, 2024

Program Outline

1:30 pm – 1:40 pm	Kick Off, Overview of the Sponsor, Sponsor Remarks <ul style="list-style-type: none">• Kick Off/Overview - Moderator Devora Navera Reed (General Counsel, LAUSD)• Sponsor Remarks – Sandi Knight, Google LLC
1:40 pm – 2:20 pm	Speaker Presentations <ul style="list-style-type: none">• Michelle Sexton – General Counsel, Port of San Francisco San Francisco City Attorney’s Office• Sandi Knight – Vice President, Litigation & Discovery Google LLC• Quyen Ta – Partner King & Spalding• Heather Anderson - Vice President, Original Content & Business Affairs ESPN
2:20 pm – 2:50 pm	Panel Discussion
2:50 pm – 3:00 pm	Q&A

Panel Discussion Questions:

1. Did anything resonate with you in one of your fellow panelist’s talks?
2. Our theme this year is Representation Matters. In March, the world witnessed one of the most extraordinary displays of athleticism during the Women’s NCAA Basketball tournament which culminated in the most viewed basketball game ever on ESPN between UCONN and Iowa. Each athlete showed strength, courage, prowess, skill, and professionalism. They collectively lifted women’s basketball; women’s sports—and represented. What are some connections and takeaways that can be drawn upon?
3. The work/life balance question. Is it attainable? How do you infuse wellness into your daily lives?
4. During your talks, your authentic selves came through; have you always been comfortable in your own skin or is that something you had to nurture and develop? Do you find yourself “holding back” in certain professional situations?
5. Some of you spoke about the important people in your lives who have influenced you or your careers. We now hold a space and platform in our respective careers to be that influencer in

other people's lives. What do you do – formally or informally; big or small—to be that career influencer in someone's life?

Resources:

Lamano, G. (2021) *Council post: Top six issues women lawyers of color are still facing in 2021*, *Forbes*. Available at: <https://www.forbes.com/sites/theyec/2021/07/19/top-six-issues-women-lawyers-of-color-are-still-facing-in-2021/?sh=376745ae732c> (Accessed: 12 April 2024).

Letsa, Reba. (2022) *The double-glazed glass ceiling: Why women of color consider leaving the legal profession and what can be done to keep them*, *Baker Donelson*. Available at: <https://www.bakerdonelson.com/the-double-glazed-glass-ceiling-why-women-of-color-consider-leaving-the-legal-profession-and-what-can-be-done-to-keep-them> (Accessed: 12 April 2024).

Melaku, T. (2019) *Why women and people of color in law still hear 'you don't look like a lawyer'*, *Harvard Business Review*. Available at: <https://hbr.org/2019/08/why-women-and-people-of-color-in-law-still-hear-you-dont-look-like-a-lawyer> (Accessed: 12 April 2024).

Sloan, K. (2022) *Women and minority lawyers gain ground in Calif., but white men still predominate* | *reuters*, *Reuters*. Available at: <https://www.reuters.com/legal/legalindustry/women-minority-lawyers-gain-ground-calif-white-men-still-predominate-2022-08-09/> (Accessed: 12 April 2024).