HOW TO TAP THE INSIGHT AND INFLUENCE OF MENTORS AND SPONSORS TO ADVANCE YOUR CAREER

California Minority Counsel Program
Women of Color Conference 2022 - Session 1B

Conference Name: 2022 Women of Color Conference
Session Name: Session 1B: How to Tap the Insight and Influence of Mentors and Sponsors to Advance Your Career
Date & Time: Thursday, May 26, 2022 - 9:30 am - 10:30 am

CA MCLE Credit: Recognition & Elimination of Bias, 0.5 hr

PANELISTS:
- Kori Carew, Chief Inclusion and Diversity Officer, Seyfarth Shaw LLP
- Elaine Harwell, Senior Counsel, Procopio, Cory, Hargreaves & Savitch LLP
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Topics

1. Defining Mentorship and Sponsorship
   a. Introduction
   b. How to Find Sponsors and Mentors
   c. Further Reading:
ii. *The Key Role of Sponsorship for Diverse Talent*, SLAC National Accelerator Laboratory,
https://inclusion.slac.stanford.edu/sites/default/files/The_Key_Role_of_a_Sponsorship_for_Diverse_Talent.pdf


2. **Challenges for Women of Color**
   a. Unconscious Bias and Gaps in Cultural Fluency
   b. The Importance of Building a Diverse Panel of Allies
   c. **Further Reading:**
3. Advice from Our Panelists

4. Additional Reading

   a. *A Call to Action: Building a Culture that Works for All of Us*, N.Y. Times,

      https://hbr.org/2022/03/how-to-mentor-in-a-remote-workplace, (March 22, 2022)

   c. *Mentoring Matters: The Importance of Female Mentorship*, Forbes,