



CMCP2021 ANNUAL BUSINESS CONFERENCE

GC ROUNDTABLE ON INCLUSIVE LEADERSHIP (VIRTUAL)

Wednesday, September 29, 2021, 10:45 a.m. - 12:00 p.m.

CA MCLE credit: 0.5 hour (Recognition and Elimination of Bias credit)

This GCs – only meeting will provide a reserved space for candid discussion and shared learning about leading and managing DEI efforts. Potential topics include:

- Supporting internal identity groups and diverse attorneys
- Addressing structural challenges in retaining and developing diverse leaders
- Responding to internal and external calls for responses on social justice issues
- Increasing self-awareness and skills in communicating across racial and other differences and about diversity and equity issues

Panel Discussion:

- What has worked or been a roadblock in driving diversity in your department and company?
- How do you get support for your work on DEI re law firm diversity and internal efforts from your boss?
- Have you had to handle resistance from some groups about attention being given to other groups?
- What can a GC do to get more comfortable talking about DEI, especially racial equity?
- Are DEI consultants helping you in your DEI efforts, and how?
- How do you get your law firms to be real partners in driving DEI versus following your lead?

Breakouts:

- What's the best and worst advice you've received about managing DEI?
- What would take you to the next level in feeling competent in managing and leading DEI?
- How can you/we build accountability into a legal team's DEI effort?

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