

“WOMEN LEADING THE WAY”

DISTINGUISHED ATTORNEYS DISCUSS THEIR ROADS TO SUCCESS

APRIL 30, 2020
12PM – 1PM

ZOOM WEBINAR
COMPLIMENTARY REGISTRATION

PRESENTED BY
CALIFORNIA MINORITY COUNSEL PROGRAM | CMCP


Come join the virtual roundtable of distinguished attorneys as they discuss their respective roads to success, and their experience navigating tough decisions involving their career, family and social lives along the way.

PANELISTS:
MAKI DAIJOGO, PARTNER
DAIJOGO & PEDERSEN, LLP

LAURA MAECHTLEN, PARTNER
SEYFARTH SHAW LLP

KAMILI MORELAND, EVP, GENERAL COUNSEL
AAA NORTHERN CALIFORNIA

MODERATOR:
DESTINY BROWN, LITIGATION ASSOCIATE
SEYFARTH SHAW LLP




WOMEN LEADING THE WAY


APRIL 30 | 12PM - 1PM

[REGISTER](#)


*Open to CMCP Members and Non-Members



1




Provide Safe Space for Audience to Engage and be Heard.



Bring Awareness to Different Social, Professional, and Business Issues.



Provide Research/Data with Statistics, Demographics, and Attrition Rates of Attorneys.



Provide Practical Advice and Relevant Experiences.

LEARNING OBJECTIVES



2



MAKI DAIJOGO
PARTNER AND CO-FOUNDER
DAIJOGO & PEDERSEN, LLP



LAURA J. MAECHTLEN
PARTNER
SEYFARTH SHAW LLP



KAMILI MORELAND
EVP, GENERAL COUNSEL
AAA NORTHERN CALIFORNIA,
NEVADA & UTAH



Moderated by Destiny Brown,
Litigation Associate, Seyfarth Shaw LLP

PANELISTS "WOMEN LEADING THE WAY"



3

1. Do you work as outside counsel, in-house counsel or other?
2. How do you feel about the representation of diverse attorneys, specifically women, and people of color in your workplace?
3. Do you feel like programs are in place for the advancement, development, and mentorship of diverse attorneys, specifically women and people of color in your workplace?

POLL QUESTION



4

Women of color represent only about 13% of women equity partners and about 3% of all equity partners.

- Women of color represent 14.58% of associates and only 5.06% of non-equity partners.


As of 2019, women make up 30-31% of the US General Counsel population.

- Within the Fortune 500, female GCs drops below 30%
- Of the Fortune 500 GCs, 14% are minorities, and even fewer are women of color.

10.4% are women of color and 6.7% of sitting federal court judges are women of color.

- 8% of state court judges are women of color.


BEATING THE ODDS



5

- 85% of minority women attorneys in the U.S. will quit law firms.
- In 2018, more than 20% of departing firm lawyers were people of color; that number rose to 28% for associate departures.
- Women of color in in-house legal departments felt excluded from challenging work that provided growth for promotion, mentorship, and leadership.

LIMITED UPWARD MOBILITY



6

“In a 2019 open letter, GCs and CLOs informed law firms and their partners that new partner classes remained “largely male and largely white, and that their companies will start prioritizing their legal spend on firms that committed to diversity and inclusion.”

LIMITED UPWARD MOBILITY



7



TOPIC 1: SUCCESS/CHOOSING BETWEEN CAREER AND FAMILY/ CARVING-OUT FAMILY TIME



TOPIC 3: NAVIGATING WHATEVER SUCCESS MEANS FOR YOU



TOPIC 2: LIFE DECISIONS/ LEAVING ASPECTS OF YOUR LIFE BEHIND/ WORK-LIFE BALANCE/INTEGRATION



TOPIC 4/CONCLUSION: TOOLS FOR NAVIGATING SUCCESS

DISCUSSION



8

WORK HARD

FIND ALLIES

ADVOCATE FOR YOURSELF

DO NOT LET THE ODDS DETER YOU

THERE WILL ALWAYS BE SPEEDBUMPS AND POTHOLES

FORGE YOUR OWN PATH

GIVE BACK

TAKEAWAYS

9

PLEASE REGISTER FOR FUTURE CMCP PROGRAMS AT WWW.CMCP.ORG

MANAGING RAPID CHANGE

MAY 7TH • 1PM - 2PM

Attorneys are meeting unprecedented work demands while managing health, economic, and career uncertainties all from the unexpected shelter of home. Join this webinar to gain tools to manage stress, anxiety, and fear as well as practical tips for diverse lawyers and their managers and allies.

Speakers

Dennis A. Davis, Ph.D., *Director of Client Training*
Ogletree, Deakins, Nash, Smoak & Stewart, P.C.

Michael D. Thomas, *Shareholder*
Ogletree, Deakins, Nash, Smoak & Stewart, P.C.

COMPLIMENTARY ONLINE PROGRAM

10