The Real Deal of Succeeding as a Minority Attorney

Thursday, May 17, 2018

Program Description:
Working twice as hard may not be enough. Minority attorneys face unique challenges. So how to succeed while keeping it real? A panel of accomplished minority attorneys will talk frankly about the challenges of navigating stereotypes, cultural differences, potential bias, over-commitment, and other hurdles, and provide their tips and wisdom on how to make a path toward a sustainable and fulfilling career in law.

Panelists:
Ravi Mohan, Associate, Intellectual Property, Rutan & Tucker, LLP
Leila Narvid, Partner, Payne & Fears LLP
Hon. Fred W. Slaughter, Orange County Superior Court Judge
Sheniece Smith, Chief of Staff and Senior Counsel to the CEO, Children’s Hospital of Orange County

Moderator:
Joe Naddour Principal, Naddour Law Group

Resources:
Corporate Counsel Diversity Requirements for Law Firms

- Companies Use Diversity Data to Hold Law Firms Accountable (April 3, 2017),

- HP general counsel tells law firms to meet diversity mandate or forfeit up to 10% of fees (February 15, 2017)
  http://www.abajournal.com/news/article/hp_general_counsel_tells_law_firms_to_meet_diversity_mandate_or_forfeit_up

- Facebook Pushes Outside Law Firms to Become More Diverse (April 2, 2017)

- Shiva S. Hamidinia Briglia McLaughlin, PLLC, Vienna, VA; Division 3 Steering Committee Member, Best Practices for Diversity Initiatives Among Corporate Counsel, Volume 18, Number 1, Under Construction (Summer 2016)

How to Increase Diversity

- Trends and Innovations Boosting Diversity in the Law and Beyond (March 14, 2016)


- Dupont, General Mills, Verizon and Walmart Launch “Engage Excellence” Minority Lawyer Inclusion Incentive Program: One Answer to the Call to Action, July 29, 2014, MCCA
  http://archive.mcca.com/index.cfm?fuseaction=Feature.showFeature&featureID=504
Informational

- The Legal Industry’s Diversity Problem Why It Matters And What’s Being Done About It (September 23, 2017)

- Diversity in the Legal Profession Is a Great But Frustrating Goal (January 31, 2018)

  https://www.americanbar.org/publications/gp_solo/2012/september_october/diversity_practice_law_how_far_have_we_come.html