

The Real Deal of Succeeding as a Minority Attorney

Thursday, May 17, 2018

Program Description:

Working twice as hard may not be enough. Minority attorneys face unique challenges. So how to succeed while keeping it real? A panel of accomplished minority attorneys will talk frankly about the challenges of navigating stereotypes, cultural differences, potential bias, over-commitment, and other hurdles, and provide their tips and wisdom on how to make a path toward a sustainable and fulfilling career in law.

Panelists:

Ravi Mohan, Associate, Intellectual Property, Rutan & Tucker, LLP

Leila Narvid, Partner, Payne & Fears LLP

Hon. Fred W. Slaughter, Orange County Superior Court Judge

Sheniece Smith, Chief of Staff and Senior Counsel to the CEO, Children's Hospital of Orange County

Moderator:

Joe Naddour Principal, Naddour Law Group

Resources:

Corporate Counsel Diversity Requirements for Law Firms

- Companies Use Diversity Data to Hold Law Firms Accountable (April 3, 2017), <https://biglawbusiness.com/companies-use-diversity-data-to-hold-law-firms-accountable/>
- HP general counsel tells law firms to meet diversity mandate or forfeit up to 10% of fees (February 15, 2017) http://www.abajournal.com/news/article/hp_general_counsel_tells_law_firms_to_meet_diversity_mandate_or_forfeit_up
- Facebook Pushes Outside Law Firms to Become More Diverse (April 2, 2017) <https://www.nytimes.com/2017/04/02/business/dealbook/facebook-pushes-outside-law-firms-to-become-more-diverse.html>
- Shiva S. Hamidinia Briglia McLaughlin, PLLC, Vienna, VA; Division 3 Steering Committee Member, Best Practices for Diversity Initiatives Among Corporate Counsel, Volume 18, Number 1, Under Construction (Summer2016) https://www.americanbar.org/publications/under_construction/2016/summer2016/best_practices_for_diversity_initiatives_among_corporate_counsel.html

How to Increase Diversity

- Trends and Innovations Boosting Diversity in the Law and Beyond (March 14, 2016) http://www.lclldnet.org/media/mce_filebrowser/2016/03/23/Trends_and_Innovations_Boosting_Diversity_in_the_Law_and_Beyond_-_ABA_Law_Practice_Today_3.14.16.pdf
- John Page, "Lift Every Voice," Association of Corporate Counsel, 62-63 (November 2015)
- Dupont, General Mills, Verizon and Walmart Launch "Engage Excellence" Minority Lawyer Inclusion Incentive Program: One Answer to the Call to Action, July 29, 2014, MCCA <http://archive.mcca.com/index.cfm?fuseaction=Feature.showFeature&featureID=504>

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Informational

- The Legal Industry's Diversity Problem Why It Matters And What's Being Done About It (September 23, 2017)
<https://www.legalbusinessworld.com/single-post/2017/04/26/The-Legal-Industry%E2%80%99s-Diversity-Problem-Why-It-Matters-And-What%E2%80%99s-Being-Done-About-It>
- Diversity in the Legal Profession Is a Great But Frustrating Goal (January 31, 2018)
<https://www.law.com/dailybusinessreview/sites/dailybusinessreview/2018/01/31/diversity-in-the-legal-profession-is-a-great-but-frustrating-goal/>
- Aviva Cuyler, "Diversity in the Practice of Law: How Far Have We Come?". The Changing Face of Law Practice (September/October 2012)
https://www.americanbar.org/publications/gp_solo/2012/september_october/diversity_practice_law_how_far_have_we_come.html